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## 8.8 Lactation Breaks

Saint Mary's College of California

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## **8.8 Lactation Breaks**

The College will make reasonable efforts to provide an opportunity and a private place (other than a restroom) that is close to the employee’s workstation to express breast milk. Lactation breaks must, if possible, run concurrently with any break time already provided to the employee. Additional break periods used to express milk will be unpaid as allowed by law. When no private place is available close to the employee’s workstation, the employee may express milk at her workstation, so long as she can do so with privacy. (Below is a link to the California Labor Code.)

Section 8 – Benefits

**Lactation Accommodation for all California Employees:**

<http://www.cdph.ca.gov/programs/breastfeeding/Documents/MO-MinRequire.pdf>