

Saint Mary's College of California

Saint Mary's Digital Commons

SMC Salary Scale

College Archives

1-1-2007

Faculty salary scale 2007-2008

Saint Mary's College of California

Follow this and additional works at: <https://digitalcommons.stmarys-ca.edu/salary-scale>



Part of the [Higher Education Commons](#)

Recommended Citation

Saint Mary's College of California, "Faculty salary scale 2007-2008" (2007). *SMC Salary Scale*. 6.
<https://digitalcommons.stmarys-ca.edu/salary-scale/6>

This Article is brought to you for free and open access by the College Archives at Saint Mary's Digital Commons. It has been accepted for inclusion in SMC Salary Scale by an authorized administrator of Saint Mary's Digital Commons. For more information, please contact digitalcommons@stmarys-ca.edu.

of seven courses at Saint Mary's College. Advancement is made with the commencement of the contract period or February 1.

Adjunct faculty are assigned five courses or more with additional duties proportional to the extent of their instructional duties, and otherwise similar to that of the ranked faculty [see 2.11.2 (2.)] at the discretion of the College. Such faculty receive a salary based upon the full-time salary scale.

SAINT MARY'S COLLEGE
FULL-TIME FACULTY SALARY SCALE
2007-2008

Step	Instructor		Assistant		Associate		Professor
	I	II	I	II	I	II	
1	48,792	51,602	53,316	56,387	64,280	67,983	82,751
2	50,255	53,150	54,915	58,079	66,209	70,022	85,234
3	51,763	54,745	56,563	59,821	68,195	72,123	87,791
4			58,260	61,616	70,241	74,287	90,425
5			60,008	63,464	72,348	76,515	93,137
6			61,808	65,368	74,518	78,811	95,932
7							98,810
PRE 1989							101,280

2.15.2 FOR LECTURER POLICY AND SCALE, SEE DEAN OF APPROPRIATE SCHOOL OR OFFICE OF HUMAN RESOURCES.

2.16 GRIEVANCE

2.16.1 INTRODUCTION

1. The grievance procedure provides an individual with faculty status a procedure by which to have his/her grievance heard in a fair, predictable manner which permits the participation of his/her colleagues. The goal of the procedure is to effect the timely and equitable settlement of the grievance.
2. The grievance procedure is used to settle disputes between faculty members and other faculty members or between faculty members and academic administrators. The following are grievable issues: