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Faculty salary scale 2008-2009

Saint Mary's College of California

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of seven courses at Saint Mary's College. Advancement is made with the commencement of the contract period or February 1.

Adjunct faculty are assigned five courses or more with additional duties proportional to the extent of their instructional duties, and otherwise similar to that of the ranked faculty [see 2.11.2 (2.)] at the discretion of the College. Such faculty receive a salary based upon the full-time salary scale.

SAINT MARY'S COLLEGE
FULL-TIME FACULTY SALARY SCALE
2008-2009

Step	Instructor		Assistant		Associate		Professor
	I	II	I	II	I	II	
1	50,377	53,286	55,049	58,227	66,369	70,193	85,411
2	51,889	54,844	56,700	59,974	68,360	72,299	88,004
3	53,445	56,531	58,401	61,766	70,411	74,467	90,645
4			60,153	63,619	72,523	76,702	93,364
5			61,958	65,527	74,699	79,003	96,165
6			63,816	67,493	76,940	81,373	99,050
7							102,021
PRE 1989							104,572

2.15.2 FOR LECTURER POLICY AND SCALE, SEE DEAN OF APPROPRIATE SCHOOL OR OFFICE OF HUMAN RESOURCES.

2.16 GRIEVANCE

2.16.1 INTRODUCTION

1. The grievance procedure provides an individual with faculty status a procedure by which to have his/her grievance heard in a fair, predictable manner which permits the participation of his/her colleagues. The goal of the procedure is to effect the timely and equitable settlement of the grievance.
2. The grievance procedure is used to settle disputes between faculty members and other faculty members or between faculty members and academic administrators. The following are grievable issues: