

Saint Mary's College of California

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SMC Salary Scale

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1-1-2010

### Faculty salary scale 2010-2011

Saint Mary's College of California

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When a member of the faculty has completed all requirements for the doctorate and has been officially notified by the conferring university, he/she shall present such documents to the Dean of the School and shall move from I to II in the salary scale with the commencement of the contract period or February 1, whichever date is nearest in time.

Initial placement on the full-time faculty salary scale is determined by the Provost in consultation with the Dean of the School and chairperson of the department, as appropriate. Initial placement on the Lecturer scale is determined by the Dean of the appropriate School.

All full-time faculty salaries are paid over a 12-month period in 24 equal semi-monthly payments. All part-time salaries are paid over an applicable period determined by the Dean of the School and the Director of Human Resources. Lecturers ordinarily carry a course load of from one to four courses, have only the additional duties specified in 2.11.2 (3.), and are placed on the Lecturer salary scale.

A scale increase for each step is given per year as for full-time salaries, with Trustee approval. Lecturers are advanced from I to II with certification of earned terminal degree (normally, the doctorate), as with full-time faculty, and are advanced by step after completion of seven courses at Saint Mary's College. Advancement is made with the commencement of the contract period or February 1.

Adjunct faculty are assigned five courses or more with additional duties proportional to the extent of their instructional duties, and otherwise similar to that of the ranked faculty [see 2.11.2 (2.)] at the discretion of the College. Such faculty receive a salary based upon the full-time salary scale.

SAINT MARY'S COLLEGE  
FULL-TIME FACULTY SALARY SCALE  
2010-2011

Step	Instructor		Assistant		Associate		Professor
	I	II	I	II	I	II	
1	50,377	53,286	55,049	58,227	66,369	70,193	85,411
2	51,889	54,844	56,700	59,974	68,360	72,299	88,004
3	53,445	56,531	58,401	61,766	70,411	74,467	90,645
4			60,153	63,619	72,523	76,702	93,364
5			61,958	65,527	74,699	79,003	96,165
6			63,816	67,493	76,940	81,373	99,050
7							102,021
PRE 1989							104,572

2.15.2 FOR LECTURER POLICY AND SCALE, SEE DEAN OF APPROPRIATE SCHOOL OR OFFICE OF HUMAN RESOURCES.