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Faculty salary scale 2013-2014

Saint Mary's College of California

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When a member of the faculty has completed all requirements for the doctorate and has been officially notified by the conferring university, he/she shall present such documents to the Dean of the School and shall move from I to II in the salary scale with the commencement of the contract period or February 1, whichever date is nearest in time.

Initial placement on the full-time faculty salary scale is determined by the Provost in consultation with the Dean of the School and chairperson of the department, as appropriate. Initial placement on the Lecturer scale is determined by the Dean of the appropriate School.

All full-time faculty salaries are paid over a 12-month period in 24 equal semi-monthly payments. All part-time salaries are paid over an applicable period determined by the Dean of the School and the Director of Human Resources. Lecturers ordinarily carry a course load of from one to four courses, have only the additional duties specified in 2.11.2 (3.), and are placed on the Lecturer salary scale.

A scale increase for each step is given per year as for full-time salaries, with Trustee approval. Lecturers are advanced from I to II with certification of earned terminal degree (normally, the doctorate), as with full-time faculty, and are advanced by step after completion of seven courses at Saint Mary's College. Advancement is made with the commencement of the contract period or February 1.

Adjunct faculty are assigned five courses or more with additional duties proportional to the extent of their instructional duties, and otherwise similar to that of the ranked faculty [see 2.11.2 (2.)] at the discretion of the College. Such faculty receive a salary based upon the full-time salary scale.

SAINT MARY'S COLLEGE
FULL-TIME FACULTY SALARY SCALE
2013-2014

Step	Assistant I	Assistant II	Associate I	Associate II	Professor
1	57,506	60,826	71,038	75,131	95,604
2	59,230	62,650	73,170	77,385	97,516
3	61,007	64,522	75,365	79,706	99,466
4	62,837	66,458	77,625	82,098	101,455
5	64,723	68,451	79,955	84,561	103,485
6	66,664	70,504	82,353	87,098	105,554
7					107,665
8					109,819

For lecturer policy and scale, see the Dean of the appropriate school or Office of Human Resources.