

Faculty Handbook

Volume 2021 2021-2022

Article 2

7-1-2021

Disclaimer and Notice

Saint Mary's College of California

Follow this and additional works at: <https://digitalcommons.stmarys-ca.edu/faculty-handbook>



Part of the [Higher Education Commons](#)

Recommended Citation

Saint Mary's College of California (2021) "Disclaimer and Notice," *Faculty Handbook*: Vol. 2021, Article 2. Available at: <https://digitalcommons.stmarys-ca.edu/faculty-handbook/vol2021/iss1/2>

This Notice is brought to you for free and open access by the SMC Handbooks at Saint Mary's Digital Commons. It has been accepted for inclusion in Faculty Handbook by an authorized editor of Saint Mary's Digital Commons. For more information, please contact digitalcommons@stmarys-ca.edu.

Disclaimer Regarding the Mention of Contingent Faculty in this Handbook

The 2019-22 **Collective Bargaining Agreement** governs the employment conditions of the contingent faculty. No mention of contingent faculty in this document can be construed to hinder or conflict with the Collective Bargaining Agreement.

Notice of Handbook Applicability

The information given in this Faculty Handbook of Saint Mary's College of California is accurate as of July 2021, with the exception noted in the contingent faculty disclaimer on the previous page.

This is the *Faculty Handbook* referred to in the Faculty Letters of Appointment. To the extent that there is a conflict between the contents of the *Faculty Handbook* and those of any other faculty manuals or handbooks, this *Faculty Handbook* takes precedence. When a faculty member has been authorized to act in an administrative capacity (such as President, Provost, Vice Provost, Dean, Department Chair/Program Director), to the extent that the person's job responsibilities are not pedagogical but administrative and supervisory, the relevant portions of the *Staff Handbook* apply and take precedence.

In compliance with applicable law and its own policy, Saint Mary's College of California is committed to recruiting and retaining a diverse student and employee population and does not discriminate in its admission of students, hiring of employees, or in the provision of its employment benefits to its employees and its educational programs, activities, benefits and services to its students, including but not limited to scholarship and loan programs, on the basis of race, color, religion, national origin, age, sex/gender, marital status, ancestry, sexual orientation, medical condition or physical or mental disability.

Saint Mary's College is an Equal Opportunity Employer.

© Copyright 2021, by Saint Mary's College of California. No part of this publication may be reproduced without the written permission of Saint Mary's College of California.