

March 2014

2.10 Friends, Family and Children in the workplace

Saint Mary's College of California

Follow this and additional works at: <http://digitalcommons.stmarys-ca.edu/staff-handbook>

Recommended Citation

Saint Mary's College of California (2014) "2.10 Friends, Family and Children in the workplace," *Staff Handbook*: Vol. 2014 , Article 24. Available at: <http://digitalcommons.stmarys-ca.edu/staff-handbook/vol2014/iss1/24>

This Main Text is brought to you for free and open access by the SMC Handbooks at Saint Mary's Digital Commons. It has been accepted for inclusion in Staff Handbook by an authorized editor of Saint Mary's Digital Commons. For more information, please contact digitalcommons@stmarys-ca.edu.

2.10 Friends, Family and Children (14 and under) in the workplace

Many employees enjoy bringing children (14 and under) to their work site to introduce to coworkers and to show their children their work environment. Beyond brief visits, however, the workplace is not the appropriate place for child care. Even during short, periodic visits children must not be left unattended. Similarly, when an employee is visited at work by family or friends during working hours, the visits should be brief. To maintain and preserve an environment conducive to learning and productive work, employees and students who bring children 14 and younger to classes, the workplace or to college-sponsored and/or work or educational activities on or off campus which are not open to the public and/or do not specifically invite children, may be asked to take the child(ren) elsewhere and/or not to bring the child(ren) in the future. In addition, students shall not provide child care (their own or other people's children) in campus student residence halls or rooms or on College business premises (e.g., classrooms, offices or the library).