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8.21 Opportunities and Advantages of Working at SMC

Saint Mary's College of California

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8.21 Opportunities and Advantages of Working at Saint Mary’s College

Beyond the beautiful setting, manicured grounds, areas for reflection and abundant wildlife, working at Saint Mary’s College offers additional advantages and opportunities to serve. Note: most of the following programs require a staff ID, which can be obtained through the Business Office after completing forms available in Human Resources.

8.21.1 Athletic Events

College employees are encouraged to attend athletics competitions and events on campus; admission to Saint Mary’s College sponsored intercollegiate athletics events is generally either free or offered at reduced prices (based upon availability). Postseason competitions or events sponsored by outside agencies are generally not included. Valid Staff I.D.’s are required for most campus events. Employees can purchase additional tickets for family and friends in advance through the SMC Athletic Ticket Office.

8.21.2 Fitness Classes and Facilities

The College has provided subsidies for Yoga and Pilates classes. Participants pay a fee that is determined by instructor cost and size of classes. For information regarding classes in session, watch the Campus Bulletin and email. The Office of Mission and Ministry offers off-campus local weekend meditation retreats.

Recreational facilities and equipment are available to all staff. Policies and procedures for equipment check out, availability restrictions, and potential fees are determined by the Athletic and Recreational Sports department.

8.21.3 Gael Flex

Saint Mary’s College and Sodexo created the “Gael Flex” program to be the ultimate compliment to the university experience. The Saint Mary’s ID card can be used for dining on campus, but we realize that employees want more. So we partnered with favorite off-campus merchants to give the ultimate flexibility, variety and value employees deserve.

Use Your “Gael Flex” Account On and Off Campus and Get More:

- ***Spending Power***
 - Accepted at Café Louis and Oliver Hall and off campus at select merchants
 - Special on and off-campus discounts and promotions, when available
- ***Flexibility/Freedom***
 - Flexibility to eat when and where you want
 - Easy to budget, track and add money
 - Allows for on- and off-campus usage
- ***Security***
 - Safer than cash or credit cards
 - Parent peace-of-mind
- ***Convenience***
 - One card for everything you need
 - Your Saint Mary’s ID does it all

8.21.4 Library

Library services and collections are available to all College staff. We support both your work-related information needs and provide materials for your pleasure reading. With our extensive collections and borrowing agreements with other institutions, we can get you anything you need. To get started, please either drop by the Library, phone us at x4624, or email us at askalib@stmary-ca.edu. We also provide research advice by appointment to Saint Mary’s College staff.

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Come to the Circulation Desk to check out the staff reserve Community Collection of books that are currently the “hot topic” of our academic community’s conversations and find out more about our Family Borrower’s Card.

8.21.5 Saint Mary’s College Museum of Art

Beautiful donated and College-owned art is on rotating display at the Saint Mary’s College Museum of Art on campus. The museum has special shows and events, and has a small but excellent gift shop. Original paintings and other works of art are also on display in buildings and offices across campus.

8.21.6 Staff Council

The Staff Council provides input to College policies and changes affecting staff employees, and coordinates staff employee events on campus. The Staff Council consists of members elected through voting by staff employees.

8.21.7 College Committee on Inclusive Excellence (CCIE)

Role of CCIE

The Committee on Inclusive Excellence will review, recommend, and facilitate the implementation of policies, programs, and practices that advance inclusive excellence at Saint Mary’s College.

Primary activities:

- articulate and promote the educational imperative for inclusive excellence;
- advise and review the development of institutional, unit, and school diversity and inclusion goals;
- develop and support strategies that improve the recruitment and retention of
- underrepresented students, staff, and faculty;

Section 8 – Benefits

- sponsor and coordinate opportunities for the development of cultural competence; and, support initiatives that advance the knowledge, practice, and recognition of inclusive excellence.

CCIE Membership

- One faculty member from the Committee and the Provost (co-chairs)
- Vice President for College Communications
- Vice President for Mission
- Vice Provost for Student Life
- Assistant Vice President of Human Resources
- Assistant Vice President and Controller
- Chair of Staff Council
- Chair of Academic Senate
- Dean of Students
- Dean of Admissions
- Director of Athletics
- Director of High Potential Program
- Director of Institutional Research
- Director of Intercultural Center
- Faculty member, School of Economics and Business Administration
- Faculty member, Kalmanovitz School of Education
- Faculty member, School of Liberal Arts
- Faculty member, School of Science
- Graduate and Professional Studies student representative
- Undergraduate student representatives (2)
- Office of Academic Advising and Achievement representative

CCIE Meetings

The Co-Chairs of the Committee call meetings as needed.

8.21.8 Campus Athletic and Recreational Sports Committee (CARSC)

The Campus Athletics and Recreational Sports Committee provides guidance for intercollegiate athletics, club sports, intramurals, and recreational sports programs of the College. It is the responsibility of the committee to review the broad range of matters pertaining to these programs and to offer recommendations to the Director of Athletics and the President of the College. More specifically, the committee will serve as an objective check and balance entity to evaluate compliance policies, procedures and review summaries of academic performance and violation.

8.21.9 Educational and Cultural and Events

Most events that occur on campus are offered to faculty and staff at either discounted or free rates, including noon talks by faculty, films, and visiting leaders in social justice. Most events are scheduled during “Community Time” a mid-day period on Wednesdays during which no classes are scheduled.

8.21.10 Mission-Related Events and Service

There are many opportunities to learn more about the mission of the College, including monthly “Soup and Substance” noon discussion of a Lasallian reading with students, staff and faculty, the Lasallian Leadership Institute programs, the Buttimer Institute Lasallian studies program, the Lasallian Social Justice Institute, and immersion programs in El Paso, Chicago, San Francisco, India and Sri Lanka. The College also celebrates the Mass of the Holy Spirit, Welcome Mass for the community, the annual Convocation, and celebrations of our Catholic and Lasallian tradition.

8.21.11 International Programs

Staff, faculty and Brothers can attend a Saint Mary’s summer study abroad program with tuition waiver once the minimum number of ten (10) students has enrolled. For more information contact the Center for International Programs on extension 4352.

8.21.12 Discounts

Several discounts are offered to College employees, including:

- 10% discount at the College bookstore
- Discount in Hearst Art Museum gift shop
- Theme park discounts are available in Human Resources
- Sprint T-Mobile and Verizon personal telephone plan discounts
- Some retailers have discounted electronic equipment and software prices for college employees and students

8.21.13 Moraga School District Enrollment Policy

A pupil whose parent or legal guardian is employed within the boundaries of the Moraga School District is considered to have complied with residency requirements (AB 2071). Admission to Moraga schools, however, is determined by the School District. Saint Mary's has no role and is not involved in the processing of any application. Interested employees should inquire directly with the local school district.