

March 2014

10.2 Involuntary Termination

Saint Mary's College of California

Follow this and additional works at: <http://digitalcommons.stmarys-ca.edu/staff-handbook>

Recommended Citation

Saint Mary's College of California (2014) "10.2 Involuntary Termination," *Staff Handbook*: Vol. 2014 , Article 107.

Available at: <http://digitalcommons.stmarys-ca.edu/staff-handbook/vol2014/iss1/107>

This Main Text is brought to you for free and open access by the SMC Handbooks at Saint Mary's Digital Commons. It has been accepted for inclusion in Staff Handbook by an authorized editor of Saint Mary's Digital Commons. For more information, please contact digitalcommons@stmarys-ca.edu.

10.2 Involuntary Termination

Involuntary termination of employment may occur for any reason, such as a reduction in force, reorganization of duties or positions, a change in business needs, the employee's unsatisfactory performance, violation of policies, or engaging in prohibited conduct, the best interest of the College, or for no reason, absent legal or contractual obligations. (See also Prohibited Conduct, Section 2.14.