

March 2014

10.3 Reductions in Force

Saint Mary's College of California

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Recommended Citation

Saint Mary's College of California (2014) "10.3 Reductions in Force," *Staff Handbook*: Vol. 2014 , Article 108.

Available at: <http://digitalcommons.stmarys-ca.edu/staff-handbook/vol2014/iss1/108>

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At the College's discretion, employees whose employment with the College is terminated for reasons other than performance may be eligible for severance pay. Following consultation with appropriate parties, the Assistant Vice President of Human Resources or designee, in his or her sole discretion, will determine eligibility for, if any, and amounts of severance, where appropriate.